

# South Texas Exploration and Production Safety Network Bylaws

## Article I - Name and Sponsorship

The name of the organization shall be the South Texas Exploration and Production Safety Network, commonly known as the STEPS Network, and as set forth in the STEPS Network Charter.

## Article II – Membership

Membership is open to those engaged in or supporting the Oil and Gas Exploration, Production or Transmission Industry. The STEPS Network shall set no limit on the number of individuals that may become members, attend meetings, or participate in activities.

**Active Members:** An active member is one who qualifies under the membership clause and supports the STEPS Network through active participation and attendance.

**Advising Member** - An advising member is an employee of a governmental and/or regulatory organization that interacts with the Oil and Gas Exploration, Production, and Transmission Industry. Advising members have neither voting nor elective office privileges.

**Membership Status** – The Executive Committee shall review membership status.

## Article III - Organization

1. The Officers of the STEPS Network will include as minimum, a President, Vice President, and Secretary who shall be elected for a one-year term on a calendar year basis by a majority vote of members and shall serve without compensation.
2. Election of officers will be held at least 60 days before the beginning of the calendar year. The election may be conducted at a regularly scheduled meeting or by letter ballot.
3. The Executive Committee shall consist of nine persons as follows: The President, Vice-President, Immediate Past President, Secretary, and five Active Members. Until the Past-President position is filled, an additional Active Member shall be elected to the Executive Committee.
4. Individuals shall not serve in the same position for more than three consecutive terms.
5. The President-elect shall attend Executive Committee meetings until assuming office.

## Article IV – Meetings

1. Meetings are to be conducted in accordance with Robert's Rules of Order Revised.
2. General membership meetings are to be held regularly.
3. Meetings may include a round table discussion, guest speaker presentation(s), reports of the Executive Committee business meetings, and from other committees as appropriate.

## Article V - Duties of the STEPS Network Officers

### The President shall:

1. Preside at regular and special STEPS Network meetings.
2. Call and lead meetings of the Executive Committee.
3. Provide leadership for programs and activities during his/her term of office.
4. Ensure representation of the STEPS Network at meetings of other organizations as appropriate.
5. Establish communication with others who have an interest in Safety, Health and Environment.
6. Chair the Election Committee for the next year.

### The Vice-President shall:

1. Assume and carry out the duties of the President if the President is unable to serve.
2. Assume duties as assigned by the President.
3. Maintain all past records and files of the STEPS Network in an organized manner.

**Bylaws:** Page: 1 of 2

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Drafted: 10 June 2004 by Ad-Hoc Committee

Adopted: 21 July, 2004 by majority at the regular meeting.

Amended:

**The Secretary shall:**

1. Record minutes of the STEPS Network and Executive Committee meetings and arrange for duplication and distribution to members.
2. Maintain STEPS Network membership and participation records.
3. Prepare and distribute notices of regular and special meetings of the STEPS Network and Executive Committee to members.
4. Prepare STEPS Network correspondence with the exception of correspondence to acquire speakers.
5. Prepare meeting agendas with the assistance of the Executive Committee.

**The Executive Committee shall:**

1. Meet at least 45 days before the beginning of each calendar year to plan the STEPS Network program. This will include the establishment of necessary sub-committees, types of programs and places of meetings.
2. Review subjects for discussion at regular meetings including suggested guest speakers.
3. Meet periodically to ensure that the meetings and other activities of the STEPS Network are being conducted as outlined in the planned schedule.
4. Appoint sub-committees for specified purposes as warranted throughout the year.
5. Appoint Active Members to fill vacancies on the Executive Committee until the next scheduled election.

**The Election Committee shall:**

1. Be chaired by the President.
2. Consist of at least two active members appointed by the President.
3. Provide an opportunity for all Active Members to make nominations.
4. Report to the Secretary, in writing, accepted nominations.
6. Create, and distribute a ballot to active members to allow for a vote.
7. Make provision for write-in names on the ballot.
8. Count votes and announce election results at the next regular meeting.

**Article V - Procedures:**

Robert's Rules of Order Revised is the parliamentary authority in all matters of procedure not specifically covered in the Bylaws.

**Article VI – Amendments to Bylaws**

Proposed amendments to these bylaws shall be submitted to the President in writing and reviewed by the Executive Committee before consideration by the general membership. Prior to becoming effective, amendments shall be approved by a majority vote of active members.